



COMMUNITY RACIAL  
PROFILING COMMISSION

**CITY OF SACRAMENTO**  
CALIFORNIA

5770 FREEPORT BLVD., SUITE 100  
SACRAMENTO, CA 95822-3516

## Letter to the Mayor and City Council

January 6, 2009

Subject: Community Racial Profiling Commission Quarterly Report  
(April - June 2008)

The Community Racial Profiling Commission (CRPC), established in November 2004, continued to fulfill its mission to serve as an advisory body to the City Council regarding bias free policing. This second quarterly report of 2008 describes the activities of the CRPC from April to June 2008.

### Commission Membership

The following table depicts the status of Commission membership for the second quarter of 2008.

CRPC 2008 2nd Quarter Membership			
NAME	CATEGORY	NAME	CATEGORY
Alani Cridge	District 1	Danette Brown	At-Large
Walter Kawamoto	District 2	Ernest Carter	At-Large
<i>Vacant</i>	District 3	Renee Carter	At-Large
John Floyd	District 4	Crystal Taylor, Chair	At-Large
Daniela Lopez-Garcia	District 5	Brian Louie, Vice Chair, SPD	Standing
Julia Vera	District 6	Brent Meyer, SPOA	Standing
Sean Coletta	District 7	Francine Tournour, OPSA	Standing
<i>Vacant</i>	District 8		

*The Mission of the Community Racial Profiling Commission is to serve as an advisory body of our community regarding bias free policing.*

Since the last quarterly update, the Commission has experienced and accomplished the following:

**Discussion on Status of Lamberth Vehicle Stop Study –**

Dr. John Lamberth:

- ❖ Reported that the traffic stop data for December 2007 through February 2008 reflected a high officer compliance rate;
- ❖ Gathered information on the activities of special units in the Police Department to consider their effects on traffic stop data in benchmarking areas;
- ❖ Announced that he was on track to analyze all data after the first week of June;
- ❖ Anticipated that his full analysis would take two months to complete.

**Discussion on Vehicle Stop Study Rollout Plan and Commission Report –**

Communication Specialist Michele McCormick –

- ❖ Updated the communications plan with input from members and presented the plan for Commission approval in June;
- ❖ Drafted a standard biography format for member use;
- ❖ Evaluated a list of Community Centers suggested by Commission members and requested that SPD staff reserve her selections for stakeholder meetings;
- ❖ Sent the Communications Plan and Commission Report to Council to Commission members for changes and input and finalized the report before presentation to Council in August;
- ❖ Drafted the moderator candidate invitation letter and sent the draft to Commission members for review.

Commission Members –

- ❖ Voted to approach potential moderators for the stakeholder meetings in writing;
- ❖ Discussed including a glossary of terms, a condensed version of Dr. Lamberth's traffic stop study summary, and talking points in study rollout materials;
- ❖ Suggested additions to the list of study stakeholders;
- ❖ Discussed methods of including their biographies and photos in their final report, including handouts, online access, a press release, and a poster board display;
- ❖ Decided to schedule the Commission report presentation for an August City Council meeting;
- ❖ Developed a list of community centers to consider as potential locations for the stakeholder meetings;
- ❖ Failed to pass a motion requesting that the Police Department conduct a study to determine the staffing and costs to the City of the racial profiling study effort;
- ❖ Approved the final draft of the Communications Plan and Commission Report to Council;

- ❖ Scheduled the Stakeholder Meetings for Wednesday, August 13 at the South Natomas Community Center and for Thursday, August 14 at the Oak Park Community Center;
- ❖ Formed a subcommittee to select moderators for the Stakeholder Meetings and to announce their choices at the July CRPC meeting.

### **Comments and Operational Updates on Sacramento Police Department Activities–**

Chief of Police Rick Braziel:

- ❖ Confirmed that the CRPC Chair may be present at meetings between study consultant Dr. John Lamberth and the City of Sacramento;
- ❖ Stated that regardless of the traffic stop study results, the Police Department will continue to train sworn personnel in the POST (Peace Officer Standards and Training) mandated racial profiling curriculum, will use fully reimbursable training from the Simon Wiesenthal Museum of Tolerance, will continue traffic stop data collection, and will continue community outreach in the form of public meetings and workshops;
- ❖ Informed the Commission that Lamberth Consulting had just finished racial profiling training for all Department management staff, sergeants, and field training officers;
- ❖ Discussed the increased involvement of City Neighborhood Services in creating public safety partnerships.

Deputy Chief Brian Louie:

- ❖ Briefed Commission members throughout the quarter on Police Department activities and programs that could affect the frequency, location, or focus of traffic stops during the study period;
- ❖ Updated Commission members monthly on study progress and the compliance rate of completed vehicle stop data forms for traffic stops;
- ❖ Presented handouts detailing 1) the racial breakdown of sworn personnel in the Police Department as a whole and the Office of Operations (Patrol) in particular and 2) a list of languages spoken by sworn personnel in the Police Department and in the Office of Operations.

Captain Jim Maccoun:

- ❖ Fulfilled the Commission's request made during the March meeting for a summation of the issues Dr. Lamberth and members of the Police Department discussed during Dr. Lamberth's visits to Sacramento in March and May 2008;
- ❖ Described the current status and efforts of various Police Department units to support the needs and requirements of the traffic stop study, including reviewing data collection, gathering special unit activity data, presenting training on racial profiling, and planning the completion of the study.

### **Goals –**

Commission members continue to contemplate and discuss the dimensions of their purpose and their powers and duties in serving as an advisory body to the City regarding vehicle stop data collection, analysis processes and interpretation, and

vehicle stop study release procedures. The Commission meets and counsels regularly with Lamberth Consulting and is working with Communication Specialist Michele McCormick to ensure that the design, implementation, and release of the traffic stop study result in an accurate report on the status of vehicle stops in the city of Sacramento.

Sincerely,

Crystal Taylor, 2008 Chair, CRPC

Brian Louie, 2008 Vice Chair, CRPC