



COMMUNITY RACIAL
PROFILING COMMISSION

CITY OF SACRAMENTO
CALIFORNIA

5770 FREEPORT BLVD., SUITE 100
SACRAMENTO, CA 95822-3516

Letter to the Mayor and City Council

January 6, 2009

Subject: Community Racial Profiling Commission Quarterly Report
(July - September 2008)

The Community Racial Profiling Commission (CRPC), established in November 2004, continued to fulfill its mission to serve as an advisory body to the City Council regarding bias free policing. This third quarterly report of 2008 describes the activities of the CRPC from July to September 2008.

Commission Membership

The following table depicts the status of Commission membership for the third quarter of 2008. Commission representative to District 5, Daniela Lopez-Garcia, resigned from her position on August 19, 2008.

CRPC 2008 3rd Quarter Membership			
NAME	CATEGORY	NAME	CATEGORY
Alani Cridge	District 1	Danette Brown	At-Large
Walter Kawamoto	District 2	Ernest Carter	At-Large
<i>Vacant</i>	District 3	Renee Carter	At-Large
John Floyd	District 4	Crystal Taylor, Chair	At-Large
Daniela Lopez-Garcia	District 5	Brian Louie, Vice Chair, SPD	Standing
Julia Vera	District 6	Brent Meyer, SPOA	Standing
Sean Coletta	District 7	Francine Tournour, OPSA	Standing
<i>Vacant</i>	District 8		

The Mission of the Community Racial Profiling Commission is to serve as an advisory body of our community regarding bias free policing.

Since the last quarterly update, the Commission has experienced and accomplished the following:

Discussion on Vehicle Stop Study Rollout Plan and Commission Report –

Communication Specialist Michele McCormick and Commission Members –

- ❖ Reviewed various scheduling possibilities for the presentation of the Lamberth Traffic Stop Study results to the Mayor, the City Council, the CRPC members, and the media;
- ❖ Scheduled stakeholder meetings on the three days following Dr. Lamberth's presentation to Council as follows: Wednesday, August 13, 2008 at 6:00 p.m. at the South Natomas Community Center at 2921 Truxel Road, b) Thursday, August 14, 2008 at 6:00 p.m. at the Oak Park Community Center at 3425 Martin Luther King Jr. Boulevard, and 3) Friday, August 15, 2008 at 6:00 p.m. at the Samuel Pannell Meadowview Community Center at 2450 Meadowview Road;
- ❖ Reviewed the Stakeholder Meeting format written by Michele McCormick, and decided to videotape the meetings for posting on the City and/or the CRPC websites;
- ❖ Finalized the composition of the FAQ handouts for the meetings; and
- ❖ Selected the stakeholders who would receive invitations to the Stakeholder Meetings; Michele McCormick sent the invitation letters.

Commission Members –

- ❖ Announced that the CRPC will bring forth three recommendations to the Police Department during their September meeting;
- ❖ Expressed disappointment that the Lamberth report did not address the issue of why African Americans are stopped at twice the rate of other races;
- ❖ Stated that the Department is doing community policing and that the race of crime report suspects and calls for service suspects need to be researched;
- ❖ Questioned whether the Police Department has a deep seated culture of racism; and
- ❖ Opined that the issues involved in the report are not solely police issues; and
- ❖ A Commission subcommittee selected Dr. David Colvin to moderate the meeting at the South Natomas Community Center, Judge Troy Nunley to moderate the meeting at the Oak Park Community Center, and Kelly Montgomery to moderate the meeting at the Samuel Pannell Meadowview Community Center.
- ❖ Commission Chair Crystal Taylor reported on her attendance on Monday, July 14, 2008 as an observer at a series of meetings between Dr. John Lamberth and Sacramento Police Department staff concerning the progress of the Vehicle Stop Study; and
- ❖ Chair Crystal Taylor attended briefings on the Lamberth report for the Mayor and several members of the City Council.

Briefing on the Lamberth Consulting Traffic Stop Study Report –

Chief of Police Rick Braziel:

- ❖ Discussed the study results and stated that he and the Police Department were very concerned about the report numbers;
- ❖ Described the Lamberth report as the first stage, and finding out the reasons for the results as the second stage in dealing with the findings;
- ❖ Expressed the need to drill down to answer the “WHY?” questions that the study did not address so the Department can treat the causes, not the symptoms;
- ❖ Stated his intention, once the “WHY?” questions had been answered, to implement remedies that have been identified, including the six recommendations in the Lamberth report;
- ❖ Expressed the hope that the City Council would direct him to look for the answer to “WHY?” and to report back with recommendations;
- ❖ Described steps the Department had already taken to prevent racial profiling, including training on the subject by Jerry Clayton of Lamberth Consulting. This in-house training has been presented to Department sergeants, Field Training Officers, and command staff;
- ❖ Affirmed his intention to produce a video describing the report to show at all Department roll calls, to hold “town-hall” meetings within the agency to discuss the report and remedies, to reinstate a Police Advisory Committee, and to post information on the CRPC website to allow the community to track the identified problems and the progress of solutions;
- ❖ Announced that the personnel from the Police Department’s Internal Affairs unit would attend all stakeholder meetings to take and address community complaints;
- ❖ Stated that officers must ensure that they use objective data in selecting the drivers they stop;
- ❖ Emphasized that the Sacramento Police Department did not ask Lamberth Consulting to collect data on egregious violators, nor did the Department assume that egregious violators would differ in race from other groups of drivers;
- ❖ Suggested that the CRPC members could help implement changes and act as liaison to the community; and
- ❖ Conveyed a special “Thank You” to John Floyd, a long-standing CRPC member as representative from District 4, for his dedication and hard work.

Stakeholder Meetings –

The Stakeholder Meeting format consisted of presentations by:

- ❖ Community Racial Profiling Commission Chair Crystal Taylor, who welcomed meeting participants, explained the role of the CRPC in guiding the study process, and briefly introduced the topics to be discussed;

- ❖ Chief of Police Rick Braziel, who reviewed study details, presented Police Department reactions to the study, and outlined steps the Department will take to address the study findings; and
- ❖ Consultants Dr. John Lamberth and Jerry Clayton of Lamberth Consulting, who guided participants through explanations of the study methodology and the study results; and
- ❖ A moderated question and answer session with the attendees followed the presentations.

Comments and Operational Updates on Sacramento Police Department Activities–

Deputy Chief Brian Louie:

- ❖ Reported that the Department continues to collect Vehicle Stop Data Forms for each traffic stop made in the City and that the compliance rate was in the low 90% range;
- ❖ Updated Commission members monthly on study progress and the compliance rate of completed vehicle stop data forms for traffic stops;

Goals –

Commission members continue to contemplate and discuss the dimensions of their purpose and their powers and duties in serving as an advisory body regarding vehicle stop data collection and bias free policing to the City Council and as a liaison to the Community regarding the results of the Lamberth study.

Sincerely,

Crystal Taylor, 2008 Chair, CRPC

Brian Louie, 2008 Vice Chair, CRPC