



DEPARTMENT OF GENERAL SERVICES
PROCUREMENT SERVICES DIVISION

CITY OF SACRAMENTO
CALIFORNIA

915 I STREET
2nd FLOOR
SACRAMENTO, CA 95814

PHONE: 916-808-6240
FAX: 916-808-5747

MEMORANDUM

SUBJECT: 2009 LIVING WAGE RATES

The Living Wage rates for 2009, effective as of February 1, 2009, have been set as follows:

If health benefits are provided and the employer's contribution for the benefits is **at least \$1.60** for each hour of work, the covered employee's minimum wage rate shall be **\$ 10.65** per hour.

If health benefits are not provided or if health benefits are provided but the employer's contribution is **less than \$1.60** for each hour of work, the covered employee's minimum wage rate shall be **\$12.25** per hour.

Each department that has City contracts is required to give written notice of these rates to covered employers. These rates will be adjusted annually and become effective February 1 of each year or as soon thereafter.